

The Presbyterian Church of Barrington
Session Meeting Minutes
24 August 2026

Moderator: Rev. David Ezekiel, Pastor

Ruling Elders:

	CLASS OF 2026		CLASS OF 2027		CLASS OF 2028
P	Ross Clover – 1st	P	Bard Boand – 2 yr	P	Anna Armstrong – 2nd
P	Debra Johnson – 2nd	E	Rich Barbour – 2nd	P	Martha Boling – Risser – 1st
E	Heather Layne – 1st	E	Bob Dick – 1st	P	Ron Furst – 1st
P	Peter Shaeffer – 1 yr	P	Molly Stine – 1st	P	Mari Franklin – 2nd
P	David Ezekiel, Moderator	P	George Landes, Jr., Clerk of Session		

P=Present A=Absent E=Excused

I. Meeting opened at 7:00 pm with Joys & Concerns followed by an opening prayer led by Dr. Ezekiel.

II. Clerk's Report – Approval of Omnibus Motion –

a. Approval of minutes of Session meeting, July 27, 2026 – attached to agenda

b. Membership –

i. Deaths – Sally Hayward on 23 July 2026

Active Members as of June 21 2026 – 300

III. SMART Goals

a. Peter Shaefer updated Personnel's SMART goal status.

i. Develop and monitor annual personnel budget. This is monitored monthly at each meeting and used to prepare the 2027 budget.

ii. Achieve employee pastoral and non-pastoral benefit optimization, to include benefits and compensation memos, along with their employee agreement.

iii. Position guides were updated in 2024-2025 and are updated when positions change.

- iv. New personnel manual provided 2025 and now working to ensure the guidelines in the manual are followed. Finalizing the annual review portion of the requirements of the manual.
- v. Develop and maintain a positive work environment which is very positive at this time.
Personnel currently has a very competent, enthusiastic, and diligent focused staff working in a very positive environment.

IV. Committee Reports

- a. Audio-Visual – Peter Shaefer mentioned that we have 2 proposals to review and determine best direction for AV support.
- b. Christian Ed – George Steffen’s report on CE during Sunday’s service was well received as congregants were updated on what CE has/is doing. One topic mentioned was introduction of speakers representing other religions to help us to better understand other religions.
- c. Communications – Working to get the word out on the new programs offered at PCB for children especially during worship. Anna questioned if hard copies of the Carillon and Connections are sent to those not electronically connected. It was not known whether hard copies are delivered to those who do not use computers, with one issue being PCB does not know who needs a hard copy. Dropping off several copies of these docs to the Garlands was also raised, which is currently not done.
- d. Facilities – Ron Furst, chair
 - i. The knee wall in the Courtyard has been repaired.
 - ii. The new stove has been installed.
 - iii. We are still waiting to hear on the Grant status, which has been postponed until sometime in September.
 - iv. We have received bids for the parking lot replacement with a projected start date sometime early next year.
 - v. Verizon is planning to install new equipment in the steeple before the end of the year. They have agreed to install new siding from the divide up to the spire, with pricing coming for the lower portion to the roof line.
 - vi. We will be removing the front 2 pews on the east side of the Sanctuary for a new children’s area. One pew will go in Fellowship Hall and the other in the hall next to the mailboxes.
- e. Finance & Stewardship – Molly Stine, chair
 - i. Financial review – attached to agenda
 - ii. Working on how to pay for the parking lot rebuild and where the money will come from.

- iii. Funds for Ross Bogue 5k run are expected to be distributed at the end of August.
- iv. On the operating side this is the first time the expense vs budget is negative, but most of this is due to timing.
- v. Endowment Committee
 - 1. Following conversations at the July Session meeting, there were a few specific points of language that were raised. Session approved the original resolution provided that the Endowment Committee and the Finance Committee worked out the details of language and intent. That has been done and the updated document showing revisions is attached and will be reviewed by Buckley Fine (the drafting attorneys) to make sure everything is in order. In summary, the following essentials are the resulting product:
 - a. Section 15(b): "income" is replaced with "total return" throughout.
 - b. Section 15(e): This incorporates Molly's suggested changes to address how to deal with donor intent issues.
 - c. Section 16: a definition of "Principal" is added — limited to the aggregate of gifts, bequests and devises contributed to the Fund, and expressly excluding realized and unrealized capital appreciation — and "principal" is capitalized to the defined term. This confirms that appreciation on contributed assets is not treated as Principal for purposes of the Section 16 disbursement restriction.
 - d. Section 16 (clarification): This adds a definition of Principal and further sentence confirms that Section 16's restrictions apply only to emergency disbursements of Principal and do not limit ordinary distributions under the Section 15 total return spending policy. This resolves a potential tension in a down market: it makes clear that ordinary distributions may continue under Section 15 even if the Fund's fair market value has fallen below the aggregate Principal contributed, subject to the \$1,000,000 threshold and the Session's discretion under 15(g) to reduce or suspend distributions when market conditions materially impair the Fund's value.
 - f. Hospitality & Fellowship – Good participation at church picnic which was very well run and managed. Congregants enjoyed the food and music.
 - g. New Members – Updating a new member survey so that we can be a more inviting environment while also understanding additional things PCB can do for new members. Molly asked if they are following up on people that no longer come to PCB as some past members are coming back. This committee wants

their name to be changed to Membership Committee. They will come back next month with a request to change their name.

- h. Personnel – Peter Shaefer advised Session that Personnel agreed to move one week of Dr. Ezekiel’s vacation for 2026 be moved to 2027.
 - i. Worship Committee – Bob Dick, chair - attached to agenda
- V. Upcoming Agenda Items
- a. Committees need to complete and submit to Molly Stine their 2027 budgets by Labor Day.
 - b. Molly asked about another Leadership retreat in the Fall. It is probably more productive to do this in Q1 2027 so we will plan on doing this early 2027.

There being no further business, the meeting adjourned at 8:20pm with the Lord’s Prayer. The next regularly scheduled meeting of the Session is Sept 28, 2026

George M Landes, Jr
Clerk of Session

Rev. David Ezekiel
Moderator of Session